AMENDMENT TO POLICE ORDER No. 296/96.

Award of marks.

Para. 5 (a) of P. O. No. 296/96 regarding award of marks for educational qualification is amended as follows:

<table>
<thead>
<tr>
<th>Educational qualification</th>
<th>Division</th>
<th>Marks to be awarded</th>
</tr>
</thead>
<tbody>
<tr>
<td>H. S. C.</td>
<td>1st Division</td>
<td>15 (Fifteen)</td>
</tr>
<tr>
<td></td>
<td>2nd Division</td>
<td>12 (Twelve)</td>
</tr>
<tr>
<td></td>
<td>3rd Division</td>
<td>10 (Ten)</td>
</tr>
<tr>
<td></td>
<td>Compartmental</td>
<td>8 (Eight)</td>
</tr>
<tr>
<td>S. C./S. T. Candidates</td>
<td>1st Division</td>
<td>15 (Fifteen)</td>
</tr>
<tr>
<td>H. S. C.</td>
<td>2nd Division</td>
<td>12 (Twelve)</td>
</tr>
<tr>
<td></td>
<td>3rd Division</td>
<td>10 (Ten)</td>
</tr>
<tr>
<td></td>
<td>Compartmental</td>
<td>8 (Eight)</td>
</tr>
<tr>
<td>Non-Matriculation</td>
<td>Class IX Pass</td>
<td>0 (Zero)</td>
</tr>
</tbody>
</table>

By Order of D. G. & I.-G. of Police

[ ILLEGIBLE ]

Spl. I.-G. of Police (Admin.), Orissa
Cuttack

OGP—MP-II (Home) 20—2,500—19-11-1997

ORISSA POLICE
STATE HEADQUARTERS, CUTTACK
CORRIGENDUM TO P. O. No. 296/96

The parameters fixed in Police Order No. 296/96 regarding Hurdles test for women candidates for recruitment test of Constables are hereby substituted as follows:

Women (All Categories)

2. Low Hurdles (100 metres)

<table>
<thead>
<tr>
<th>Time</th>
<th>Marks</th>
</tr>
</thead>
<tbody>
<tr>
<td>25 seconds</td>
<td>1 mark</td>
</tr>
<tr>
<td>30 seconds</td>
<td>To qualify but no marks</td>
</tr>
</tbody>
</table>

[ ILLEGIBLE ]

For Director General of Police
Orissa, Cuttack
ORISSA POLICE STATE HEADQUARTERS, CUTTACK

POLICE ORDER No. 296/96

RECRUITMENT OF CONSTABLES IN ORISSA POLICE

In modification of previous Police Orders/Circulars, the following procedure shall be followed in respect of recruitment of Constables (Men and Women) in the District/Establishments in Orissa Police.

* 1. SELECTION BOARD

(a) The recruitment shall be conducted by a Selection Board of Officers consisting of the following:
   (i) Range D.I.-G. of the concerned districts
   (ii) S.P. of the concerned Districts/Establishment
   (iii) A Commandant/Deputy Commdt. of O.S.A.P., Battalions

Chairman
Member
Member

(b) The Director General and Inspector-General of Police for any reason, may form a Special Selection Board of Officers for recruitment of Constables in any of the Districts/Establishments if he desires.

2. ELIGIBILITY

(a) The candidate must have passed H.S.C. or equivalent examination from a recognised institution.

Candidates belonging to S.C./S.T. category must have passed Class-IX. However, S.C./S.T. candidates who have passed H.S.C. will be preferred.

(b) A candidate must have passed ORIYA as one of the subjects in H.S.C. or must have passed ORIYA in M.E. standard.

(c) A candidate must have registered his name in the local Employment Exchange/s of that District.

3. AGE

The age of the candidate must be between 18 (eighteen)—25 (twenty five) years for general (Men). The upper age limit is relaxable in case of S.C./S.T. (Men/Women) and Women (General) candidates and OBC, as may be decided by Government from time to time.

4. RESERVATION OF VACANCIES

The existing rules and orders regarding reservation of posts in services prescribed by Government from time to time, for S.C./S.T. Women (General), Sportsman, Ex-service men, Home Guards, Socially and Educationally backward while recruiting Constables. The Selection Board should take adequate care to see that the percentage of reservation in recruitment is maintained as per the model roster (Revised). In the event of non-availability of S.C./S.T. candidates and Women Candidates. The concerned District Superintendent of Police will move the range D.I.-G. for locating them in other districts by holding special drive for filling up the reserved vacancies. On no account, the Appointing authorities shall fill up the reserved vacancies of Women and S.T./S.C. candidates by way of exchange or otherwise without prior approval of the D.G. and I.-G. of Police.

* Recommendations of the NPC in Fifth Report (Chapter-XLI)—“43.14. The Selection Board should consist of the D.I.-G. as the Chairman assisted by a Superintendent of Police from one of the Districts and a Superintendent of Police in-charge of an Armed Police Battalion”.

** Recommendations of the NPC in Fifth Report (Chapter-XLI)—“43.9. Recruitment to the Constabulary shall be done at the District level to ensure adequate representation for every District in the Police. But recruitment should be based on uniform standards of objectivity and impartiality throughout the State”.

“43.10. Wide publicity is essential to ensure that sufficient number of suitable candidates come forward from all parts of the District and from various Cross Sections of the people”.

5. AWARD OF MARKS

15 (fifteen) marks will be awarded for educational qualification and 8 (eight) marks physical "standard in "height as prescribed below—
(a) Educational qualification

<table>
<thead>
<tr>
<th>Division</th>
<th>Marks to be awarded</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Division</td>
<td>15 (Fifteen)</td>
</tr>
<tr>
<td>2nd Division</td>
<td>10 (Ten)</td>
</tr>
<tr>
<td>3rd Division</td>
<td>5 (Five)</td>
</tr>
<tr>
<td>Compartamental</td>
<td>0 (Zero)</td>
</tr>
</tbody>
</table>

(ii) S.C./S.T. Candidates

<table>
<thead>
<tr>
<th>Division</th>
<th>Marks to be awarded</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Division</td>
<td>15 (Fifteen)</td>
</tr>
<tr>
<td>2nd Division</td>
<td>10 (Ten)</td>
</tr>
<tr>
<td>3rd Division</td>
<td>5 (Five)</td>
</tr>
<tr>
<td>Compartamental</td>
<td>3 (Three)</td>
</tr>
</tbody>
</table>

Non-Matriculation

Class-IX(Passed) 0 (Zero)

(b) Height

(i) General (Men)

<table>
<thead>
<tr>
<th>Height</th>
<th>Marks</th>
</tr>
</thead>
<tbody>
<tr>
<td>160 C.M.</td>
<td>0 (Zero)</td>
</tr>
<tr>
<td>169-170 C.M.</td>
<td>1 (One)</td>
</tr>
<tr>
<td>171-173 C.M.</td>
<td>2 (Two)</td>
</tr>
<tr>
<td>174-176 C.M.</td>
<td>3 (Three)</td>
</tr>
<tr>
<td>177-179 C.M.</td>
<td>4 (Four)</td>
</tr>
<tr>
<td>180-182 C.M.</td>
<td>5 (Five)</td>
</tr>
<tr>
<td>183-184 C.M.</td>
<td>6 (Six)</td>
</tr>
<tr>
<td>185 &amp; above</td>
<td>8 (Eight)</td>
</tr>
</tbody>
</table>

(ii) S.C./S.T. (Candidates)

<table>
<thead>
<tr>
<th>Height</th>
<th>Marks</th>
</tr>
</thead>
<tbody>
<tr>
<td>163-165 C.M.</td>
<td>0 (Zero)</td>
</tr>
<tr>
<td>166-168 C.M.</td>
<td>1 (One)</td>
</tr>
<tr>
<td>169-171 C.M.</td>
<td>2 (Two)</td>
</tr>
<tr>
<td>172-174 C.M.</td>
<td>3 (Three)</td>
</tr>
<tr>
<td>175-177 C.M.</td>
<td>4 (Four)</td>
</tr>
<tr>
<td>178-180 C.M.</td>
<td>5 (Five)</td>
</tr>
<tr>
<td>181-183 C.M.</td>
<td>6 (Six)</td>
</tr>
<tr>
<td>184 and above</td>
<td>8 (Eight)</td>
</tr>
</tbody>
</table>

6. WEIGHT

(i) General 55 Kgs.

(ii) S.C./S.T. 50 Kgs.

7. CHEST

(i) General 79 C.M. (Unexpanded)

(ii) S.C./S.T. 84 C.M. (Expanded)

8. PHYSICAL TESTS (GENERAL/S.C./S.T.)

The Candidates will be put through a physical test as prescribed below:

(i) Run—1'6 Kms.—If covered within 4 minutes—1 Mark

4—6 Minutes—No Mark (To qualify)

(ii) Cross Country—8'00 Kms. in 40 (Fourty) minutes (Qualifying Standard)
(iii) Broad Jump

3½6 Meters
1st. Clearance-2 marks
2nd clearance-1 mark
3rd clearance-No mark, only to qualify

(iv) High Jump

1'22 Meters
1st. clearance-2 marks
2nd clearance-1 mark
3rd clearance-No mark, only to qualify.

(v) Cycling

1'6 Kms.
If covered within 3 minutes
1 Mark.
3—5 minutes to qualify.

(vi) Swimming

To qualify

(vii) Rope climbing

Up to height of 6 Mtrs. from
ground level by use of hands only.

Failure in any of these tests shall lead to disqualification and the candidates so disqualified will not
be allowed to compete further in the recruitment test.

(9) Candidates in possession of Sports/Athletic certificates will be awarded marks out of full marks
of 10 (ten) in the following manner:

(i) Representing the Circle or the District in the State Schools Meet ... 3 marks

(ii) Representing the District in Junior/Senior State Level Recognised ... 4 marks
    Sports/Athletic Meets.
    Winning a Medal in the above Meet ... 5 marks

(iii) Representing the State in the Junior/Senior recognised National Sports/
    Athletic Meets.
    Winning a Medal in the above Meet ... 8 marks

(iv) Representing the National in recognised International Sports/Athletic ... 10 marks
    Meets.

Note—If one has represented the National he gets 10 marks but no further marks for other participa-
tion. Similar will be the case for State and District participation. For example, if a candidate has
get 6 marks by representing the State, he can not claim marks for Circle/District representation.

10. VIVA VOCE TEST

Candidates who qualify in the physical tests shall have to appear in a Viva Voce Test to be
conducted by the Selection Board. Full marks for Viva Voce Test is 10 (ten) Marks.

11. DECLARATION OF RESULT

(a) After completion of the tests, the Selection Board shall draw up a select list of successful
candidates in order of merit taking into account, the vacancies in the rank of Constables of the
District and announce the result of the successful candidates immediately. A copy of the result shall
be pasted in the notice board of R. O.

(b) The select list so drawn shall remain valid for one year from the date of publication of
the result or till holding of another recruitment test whichever is earlier.

No candidate shall be kept in the waiting list.

(M manual Ref. Rule 663 (a)

and

Previous Police Order
No. 167, No. 286 and
No. 295).

A. B. TRIPATHY

Director General & Inspector-
General of Police, Orissa
Cuttack

ORISSA POLICE
STATE HEADQUARTERS, CUTTACK