

POLICE ORDER No. 295/1994

RECRUITMENT OF CONSTABLES IN ORISSA POLICE

In modification of previous Police Orders/Circulars, the following procedure shall be followed in respect of recruitment of constables (Men and women) in the district/Establishments in Orissa Police:—

* 1. SELECTION BOARD

(a) The recruitment shall be conducted by a Selection Board of Officers consisting of the following:—

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|---|---|
| (i) Range D.I.-G. of the concerned district | .. Chairman |
| (ii) S.P. of the concerned district/Establishment | .. Member |
| (iii) A Commandant/Deputy Commandant of OSAP Battalions . | .. Member
(To be nominated
by D.G. & I.G.P.). |

(b) The Director General and Inspector-General of Police, for any reason, may form a Special Selection Board of Officers for recruitment of Constables in any of the Districts/Establishments if he so desires.

2. ELIGIBILITY

(a) The candidate must have passed Matriculation or equivalent examination from a recognised institution.

Candidates belonging to S.C./S.T. category must have passed Class IX. However, S.C./S.T. candidates who have passed Matriculation will be preferred.

(b) A candidate must have passed Oriya as one of the subjects in Matriculation or must have passed Oriya in M.E. standard.

** (c) A candidate must have registered his name in the local Employment Exchange (s) of that district

3. AGE

The age of the candidate must be between 18 (eighteen)—25 (twenty-five) years for general (men) The upper age limit is relaxable up to 5 (five) years in case of S.C./S.T. (men/women) and women (General) candidates.

4. RESERVATION OF VACANCIES

The existing rules and orders regarding reservation of posts in services prescribed by Government from time to time for S.C./S.T. women (General), sportsmen, Ex service men, Home Guards, Socially and Educationally backward classes and other categories should be strictly followed while recruiting constables. The Selection Board should take adequate care to see that the percentage of reservation in recruitment is maintained as per the model Roster (Revised). In the event of non-availability of S.C./S.T. candidates and women candidates the concerned District Superintendent of Police will move the State Police Headquarters for locating them in other district by holding special drive for filling up the reserved vacancies. On no account, the Appointing authorities shall fill up the reserved vacancies of women and S.T./S.C. candidates by way of exchange or otherwise without prior approval of the D.G. and I.G. of Police.

* Recommendations of the NPC in Fifth Report (Chapter-XLIII). "43-14. The Selection Board should consist of the D.I.-G. as the Chairman assisted by a Superintendent of Police from one of the districts and a Superintendent of Police in charge of an armed Police Battalion".

** Recommendations of the NPC in Fifth Report (Chapter-XLIII.) "43-9. Recruitment to the Constabulary shall be done at the district level to ensure adequate representation for every District in the Police. But recruitment should be based on uniform standards of objectivity and impartiality throughout the State".

"43-10. Wide Publicity is essential to ensure that sufficient number of suitable candidates come forward from all parts of the district and from various Cross Sections of the people".

5. AWARD OF MARKS

15 (fifteen) marks each will be awarded for educational qualification and physical standard in height as prescribed below:—

(a)	Educational qualification	Division	Marks to be awarded.
(i) General candidates	Matriculation	1st Division	15 (Fifteen)
		2nd Division	10 (Ten)
		3rd Division	5 (Five)
		Compartmental	0 (Zero)
(ii) S.C./S.T.Candidates	Matriculation	1st Division	15 (Fifteen)
		2nd Division	10 (Ten)
		3rd Division	5 (Five)
		Compartmental	3 (Three)
	Non-matriculation (Class IX passed)	0 (Zero)	

(b) Physical Standard

Measurements of the candidates shall be taken by the Board according to P.M. Rule with the assistance of Reserve Inspector of Police.

(i) Genral	Height	Marks
	5'6"	0 (Zero)
	5'7"	3 (Three)
	5'8"	6 (Six)
	5'9"	10 (Ten)
	5'10" }	12 (Twelve)
	5'11" }	
	6" and above	15 (Fifteen)
(ii) S.C./S.T.	Height	Marks
	5'4"	0 (Zero)
	5'5"	2 (Two)
	5'6"	4 (Four)
	5'7"	6 (Six)
	5'8"	8 (Eight)
	5'9"	10 (Ten)
	5'10" }	12 (Twelve)
	5'11" }	
	6' and above	15 (Fifteen)

(iii) Women (General)

Height	Marks
5'2"	2 (Zero)
5'3"	2 (Two)
5'4"	4 (Four)
5'5"	6 (Six)
5'6"	8 (Eight)
5'7" } 5'8" }	10 (Ten)
5'9" } 5'10" }	12 (Twelve)
6' and above	15 (Fifteen)

(iv) Women (S.C./S.T.)

5'	0 (Zero)
5'1" } 5'2" }	2 (Two)
5'3" } 5'4" }	4 (Four)
5'5" } 5'6" }	6 (Six)
5'7"	8 (Eight)
5'8"	10 (Ten)
5'9" } 5'10" }	12 (Twelve)
5'11" }	
6' and above	15 (Fifteen)

6. WEIGHT

(i) General	.. 55 Kgs.
(ii) S.C./S.T.	.. 50 Kgs.
(iii) Women (General)	.. 47.5 Kgs.
(iv) Women (S.C./S.T.)	.. 45 Kgs.

7. CHEST

(i) General (Men).	.. 32 Inches (Unexpanded) 34 Inches (Expanded)
(ii) S.C./S.T. (Men)	.. 30 Inches (Unexpanded) 32 Inches (Expanded)

8. PHYSICAL TESTS

(a) General/S.C./S.T.

(i) Running	.. 1.6 Kms. in 8 (Eight) Minutes
(ii) Cross country	.. 8.00 Kms. in 50 (Fifty) Minutes

- (iii) Broad Jump .. 3.66 Metres 3 (Three Chances)
- (iv) High Jump .. 1.22 Metres 3 (Three Chances)
- (v) Cycling .. 1.6 Kms. in 5 (Five) Minutes
- (vi) Swimming .. To qualify

Failure in any one of these tests shall lead to disqualification and the candidate so disqualified will not be allowed to compete for further tests in the recruitment.

(b) Women (General/S. C./S. T.)

- (i) Running 1.6 Kms. in (Ten) Minutes
- (ii) 80 Metres low Hurdles in 30 (Thirty) Minutes
- (iii) Cycling 1.6 Kms. in 7 (Seven) Minutes
- (iv) Broad Jump of 2.74 Metres 3 (Three Chances)
- (v) Swimming To qualify.

Failure in any one of these tests shall lead to disqualification and the candidate so disqualified will not be allowed to compete further in the recruitment test.

9. Candidates in possession of Sports/Athletic Certificates will be awarded marks out of full marks of 10 (ten) in the following manner.

- (i) Games/Sports Certificates issued for representing the School Tournament of the Circle or in the district. .. 3 (Three) Marks
- (ii) Representing the district in Sports/Athletic Meet .. 5 (Five) Marks
- (iii) Representing at State Level in Sports/Athletic Meet .. 8 (Eight) Marks
- (iv) Representing at National Level .. 10 (Ten) Marks

10. VIVA VOCE TEST

Candidates who qualify in the physical tests shall have to appear in a *Viva voce* Test to be conducted by the Selection Board. Full Marks for *Viva voce* Test is 10 (ten) Marks.

11. DECLARATION OF RESULT

(a) After completion of the tests, the Selection Board shall draw up a Select List of successful candidates in order of merit taking into accounts the vacancies in the rank of Constables of the district and announce the result of the successful candidates immediately.

(b) The Select List so drawn shall remain valid for one year from the date of publication of the result or till holding of another recruitment test whichever is earlier.

No candidate shall be kept in the waiting list.

[Manual Ref :Rule 663 (a)

AND

Previous Police Order No. 167 and No. 286.]

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General of Police, Orissa,
Cuttack.