

## POLICE ORDER No. 294/94

### Recruitment of Sepoys in OSAP Battalions

In modification of previous Police Orders/Circulars, the following procedure is outlined for recruitment of Sepoys in the OSAP Battalions except for OSAP 2nd Battalion.

#### 1. SELECTION BOARD

\* (a) The recruitment shall be conducted by a Selection Board consisting of the following :—

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|---------------------------------------|-----|--|
| (i) I.-G. of Police, S. A. P.         | ..  | Chairman   |
| (ii) Commandant of the OSAP Battalion | ..  | Member   |
| (iii) S. P./Addl. S. P. of a district | ... | Member<br>(to be nominated<br>by the D. G. &<br>I.-G. P.). |

(b) The Director-General and Inspector-General of Police, for any reason, may form a Special Selection Board for recruitment of Sepoys of any of the Battalions if so desires.

#### 2. ELIGIBILITY

(a) A candidate must be an inhabitant of the State of Orissa and must have registered his name in any of the Employment Exchanges of the State.

(b) A candidate must have passed Matriculation or equivalent examination from a recognised institution.

(c) A candidate must have passed Oriya as one of subject in Matriculation or must have passed Oriya in M. E. standard. Candidates belonging to SC/ST category must have passed Class IX. However, SC/ST candidates who have passed Matriculation will be preferred.

(d) Must be between 18 (Eighteen) — 25 (Twenty-five) years for general candidates. In case of SC/ST the upper age-limit up to 5 (five) years is relaxable.

(e) Women candidates are not eligible for recruitment as Sepoy in OSAP Battalions.

#### 3. RESERVATION OF VACANCIES

The existing rules and orders regarding reservation of posts in services prescribed by the State Government from time to time for SC/ST, sports men, ex-service men and for socially and educationally backward classes should be strictly followed while recruiting Sepoys. The Selection Board should take adequate care to see that the percentage in the recruitment is maintained as per the model roster (revised). In the event of non-availability of SC/ST candidates, the concerned Commandant will move the State Police Headquarters for locating them by way of holding Special Drive for filling up the reserved vacancies. On no account, appointing authorities shall fill up the reserved vacancies for SC/ST by way of exchange or otherwise without prior approval of the D. G. and I.-G. of Police.

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\*Recommendations of the N. P. C. in Fifth Report (Chapter XLIII)

“43-14. The Selection Board should consist of D. I. G. as the Chairman, assisted by a Superintendent of Police incharge of an armed Police Battalion and a Superintendent of Police from one of the Districts”.

#### 4. AWARD OF MARKS

15 (fifteen) marks each will be awarded to candidates for educational qualification and Physical standard in height as prescribed below :—

(a) EDUCATIONAL QUALIFICATION :

		Marks
(i) General Candidate—Matriculation	.. 1st Division	.. 15 (Fifteen)
	2nd Division	.. 10 (Ten)
	3rd Division	.. 5 (Five)
	Compartmental	.. 0 (Zero)
(ii) S. C./S. T Candidate—Matriculation	.. 1st Division	.. 15 (Fifteen)
	2nd Division	.. 10 (Ten)
	3rd Division	.. 5 (Five)
	Compartmental	.. 3 (Three)
Non-Matriculation	.. Class IX (Passed)	.. 0 (Zero)

(b) PHYSICAL STANDARDS

The Subedar Major of the Battalion should take the measurement before the Selection Board.

(i) General Candidates	Height	Marks
	5' 6"	.. 0 (Zero)
	5' 7"	.. 3 (Three)
	5' 8"	.. 6 (Six)
	5' 9"	.. 10 (Ten)
	5' 10" } 5' 11' }	.. 12 (Twelve)
	6' and above	.. 15 (Fifteen)
(ii) S. C. / S. T. Candidates		
	5' 4"	.. 0 (Zero)
	5' 5"	.. 2 (Two)
	5' 6"	.. 4 (Four)
	5' 7"	.. 6 (Six)
	5' 8"	.. 8 (Eight)
	5' 9"	.. 10 (Ten)
	5' 10" } 5' 11" }	.. 12 (Twelve)
	6' and above	.. 15 (Fifteen)

5. WEIGHT :

(i) General	.. 55 Kgs.
(ii) S. C. / S. T.	.. 50 Kgs.

6. CHEST :

(i) General	.. 32" (Unexpanded)
	34" (Expanded)
(ii) S. C. / S. T.	.. 30" (Unexpanded)
	32" (Expanded)

## 7. PHYSICAL TESTS :

The candidates will be put through a physical test as prescribed below:—

- ( i ) Running 1.6 Kms. in 8 ( Eight ) minutes, 6 six Standard 4 minutes, 1 Mark
- ( ii ) Cross Country—8 Kms. in 50 ( Fifty ) minutes, 40 minutes-qualify
- ( iii ) Broad Jump—3.66 Metres 3 ( Three ) chances
- ( iv ) High Jump—1.22 Metres 3 ( Three ) chances
- ( v ) Cycling—1.6 Kms. 4 ( Four ) minutes
- ( vi ) Swimming—To qualify
- ( vii ) Rope Climbing

Failure in any one of these tests shall lead for disqualification and the candidates so disqualified will not be allowed to compete further in the recruitment test.

8. Candidates in possession of Sports/Athletic Certificates will be awarded marks out of a full mark of 10 (ten) in the following manner:—

- (i) Games and Sports Certificates issued for representing the School in Inter-School Tournament of the Circle in the district. 3 (three) marks
- (ii) Representing the District in Sports/Athletic Meet ... 5 (Five) marks
- (iii) Representing at State Level in Sports/Athletic Meet ... 8 (Eight) marks
- (v) Representing at National Level .. 10 (Ten) marks

## 9. VIVA VOCE TEST

Candidates who qualify in the physical tests shall have to appear in a *viva voce* Test to be conducted by the Selection Board. Full marks for *viva voce* Test is 10 (ten) marks.

## 10. DECLARATION OF RESULT

After completion of the tests, the Chairman of the Selection Board shall announce the results of the successful candidates in order of merit. The Select List shall remain valid for one year from the date of publication of the result or till holding of another recruitment test whichever is earlier.

No candidate should be kept in the waiting list

[Manual Ref: Rule 663 (a)  
and

Previous Police Order Nos. 167 and 286]

R. N. MOHAPATRA

Director General and Inspector General  
of Police, Orissa, Cuttack