

POLICE ORDER No. 287/90

PROCEDURES TO BE ADOPTED FOR REVERSION OF O. S. A. P. PERSONNEL TO THE  
GENERAL POLICE

The question of reversion of O. S. A. P. Sepoys to the general line for re-appointment as Constables in the districts and establishments has been discussed in detail. In the past, such a change over has been allowed and the O.S.A.P. Sepoys after being discharged from O.S.A.P. Bns. have been re-appointed in the General Police Recruitment to O.S.A.P. Bns. is made under O.S.A.P. Act and recruitment to Police is made under Police Act. Therefore, legally speaking, O.S.A.P. personnel cannot be transferred to districts for re-appointment as Constables. But as a welfare and compassionate measure, O.S.A.P. personnel, in the rank of Sepoys only, can be allowed to revert to General Police. This, however, does not confer any right.

This issue has been examined in length and in supersession of all previous orders, the following orders are issued to regulate the reversion of O.S.A.P. personnel to the General Police:—

- (i) The reversion of O.S.A.P. personnel to the General Police will be considered only in the rank of Sepoy
- (ii) The Sepoys of 35 years of age and above and those who are willing for repatriation will only be considered.
- (iii) They should have knowledge to write and read Oriya fluently.
- (iv) The recommendation of Commandants in this respect should be sent to D. I.-G. of Police, S. A. P., Orissa, Cuttack, who should consolidate the same and submit a consolidated statement to D.G. P. in the month of January every year for consideration.
- (v) The number of Sepoys to be reverted to general Police shall be determined each year at the discretion of D. G. P.
- (vi) The selected O.S.A.P. Sepoys shall be put through 3 months "Orientation Training Course" in "Law and Rules" in a training institution.
- (vii) The O.S.A.P. Sepoys will be allowed to take their seniority from the date of reversion to the district after due discharge from O.S.A.P. Bn. and will be placed below the list of Constables qualified in the training in that year. Option and consent for this will be taken from the Sepoys in duplicate, for entry in D. O. and placed in the Service Book.
- (viii) The past service rendered in the O.S.A.P. will count towards leave and increment in the Constable's scale of pay and pension.

The change over would be allowed to O.S.A.P. Sepoys once a year (except from O.S.A.P. 2nd Bn., Jharsuguda) subject to availability of vacancies in the rank of Constable in the general line.

The Commandants shall recommend the names of eligible Sepoys through D. I.-G. of Police, S. A. P., Orissa, Cuttack strictly on the basis of willingness on consideration of age and infirmity.