



## Government of Odisha

### Department of Social Security & Empowerment of Persons with Disabilities

#### NOTIFICATION

The 25<sup>th</sup> March 2021

**S.R.O. \_\_\_\_\_** In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of all rules, orders and instructions in this regard except as respect things done or omitted to have been done before such supersession, the Governor of Odisha is pleased to make the following rules to regulate the method of recruitment and conditions of service of persons appointed to different posts of the Odisha Disability Rehabilitation Service under the administrative control of Social Security and Empowerment of Persons with Disabilities Department, namely-

1. Short title and Commencement - (i) These rules may be called the Odisha Disability Rehabilitation Service (Method of Recruitment and Condition of Service of the staff in the District Disability Rehabilitation Centres under the control of The Social Security and Empowerment of Persons with Disability Department) Rules, 2021.

(ii) They shall come into force on the date of their publication in the Odisha Gazette.

2. Definition :- (i) In these rules, unless the context otherwise requires, -

(a) "Commission" means the Odisha Subordinate Staff Selection Commission;

(b) "DDRC" means District Disability Rehabilitation Centre;

(c) "Ex-servicemen" means persons as defined in the Odisha Ex-Servicemen (Recruitment to State Civil Services and Posts) Rules, 1985;

(d) "Government" means the Government of Odisha;

(e) "Persons with Disabilities (PwD)" means persons who have been granted with disability certificates by the Competent Authority as per the provisions of the Rights of Persons with Disabilities Act, 2016;

(f) "Rehabilitation" means Rehabilitation defined under the Rights of Persons with Disabilities Act, 2016;

(g) "Rehabilitation Professionals" means technical persons required for rehabilitation of Persons with Disabilities such as Psychologists, Physiotherapists, Occupational Therapists, Prosthetists, Orthotists, Speech Therapists, Audiologists, Mobility Instructors and Multipurpose Rehabilitation



Workers;

(h) "Schedule" means Schedule appended to these rules;

(i) "Scheduled Castes and Scheduled Tribes" shall have reference to the Scheduled Castes and Scheduled Tribes specified in the Constitution (Scheduled Castes) Order, 1950 and the Constitution (Scheduled Tribe) Order, 1950, as the case may be, made under Article 341 and 342 of the Constitution of India, respectively;

(j) "SEBC" means the Socially and Educationally Backward Classes of citizens as defined in clause (a) of section 2 of the Odisha State Commission Backward Classes Act, 1993;

(k) "Select List" means the list of successful candidates prepared and published by the Commission;

(l) "Service" means the Odisha Disability Rehabilitation Service;

(m) "Sportsperson" means persons who have been issued with identity card as sportsperson by the Director, Sports as per Resolution No. 24808/Gen., dated the 18th November, 1985 of

General Administration and Public Grievances Department;

(n) "Year" means a Calendar Year.

(ii) All other words and expressions which have been used but not specifically defined in these rules shall have same meaning as assigned to them in the Odisha Service Code.

3. Composition of Service- The service shall consist of such posts as specified in the Schedule.

4. Conditions of taking over of existing staff :- (i) On the date of commencement of these rules, all the existing Contractual Rehabilitation Professionals who have been duly recruited by concerned Societies or Schemes and have completed 6 (six) years of continuous and satisfactory contractual service shall be deemed to be regular government employees as one time measure subject to fulfilment of eligibility criteria as prescribed under rule 5 :

Provided that all the contractual Rehabilitation Professionals who are yet to complete six years of contractual service and having eligibility criteria as prescribed under rule 5 shall be deemed to be contractual government employees as one time measure and shall be regularized as and when they complete six years of continuous and satisfactory contractual service, including the service that has already been rendered under the DDRCs:

Provided further that those contractual Rehabilitation Professionals, who do not meet the eligibility criteria, as mentioned under rule 5 shall continue as such till closure of the project, retirement or disengagement, whichever is earlier.

(ii) On their regularization, such posts of contractual Rehabilitation Professional of the DDRCs as in sub-rule (i) shall be deemed to have been abolished from the date of such induction of



contractual Rehabilitation Professionals into the cadre and no further recruitment to fill up these posts shall be made by any Scheme other than by the Commission.

5. Modalities for Induction of Rehabilitation Professional into the Cadre-All the Rehabilitation Professionals who have completed or are yet to complete six years of continuous and satisfactory contractual service under the DDRC, on the date of commencement of these rules, shall be deemed to have been inducted into the service subject to following conditions; namely -

- (i) such Rehabilitation Professionals who have possessed the minimum educational qualification and other eligibility criteria as per rule-9 at the time of engagement under the Society or Scheme;
- (ii) who have been selected through an open and transparent recruitment process;
- (iii) while inducting, the prevalent reservation principles as in rule 7 shall be followed.

6. Method of recruitment-The recruitment to the service shall be made by way of direct recruitment through the Commission.

7. Reservations-Notwithstanding anything contained in these rules, reservation of vacancies or posts, as the case may be, for, -

- (i) Scheduled Castes and Scheduled Tribes shall be made in accordance with the provisions of the Odisha Reservation of Vacancies in Posts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975 and the rules made there under; and
- (ii) SEBC, Women, Sportsperson, Ex-serviceman and Persons with Disabilities shall be made in accordance with the provisions made under such Acts, Rules, Orders or instructions issued in this behalf the State Government from time to time.

8. Procedure for direct recruitment-(i) In the month of January every year, the Appointing Authorities shall determine the existing vacancies and the anticipated vacancies likely to occur in the service in their respective jurisdictions in the year in which the recruitment is to be made and the vacancies shall be intimated to the Commission by the end of January indicating there in the number of posts belonging to different reserved categories as specified under rule 7;

(ii) On receipt of the intimation, the Commission shall publish advertisement at least in two leading vernacular daily newspapers having wide circulation in Odisha, inviting applications from eligible candidates for appearing in the competitive recruitment Examination;

(iii) The application forms, the manner of submission of application, the documents required to be accompanied with the application form, fee required and scrutiny of applications shall be such as may be decided by the Commission;

(iv) The standard, syllabus and subjects of examination shall be as decided by the Commission.



9. Eligibility Criteria for appointment- In order to be eligible for direct recruitment, a candidate must,-

- (i) be a citizen of India;
- (ii) have possessed respective requisite qualifications as prescribed for the post under column (4) of the Schedule;
- (iii) not be less than twenty one years and more than thirty- two years of age on the first day of January of the year in which recruitment is made:

Provided that the upper age limit in respect of reserved categories of candidates referred to in rule 7 shall be relaxed in accordance with the provisions of the Act, Rules, Orders or instructions, for the time being in force, for the respective categories;

- (iv) be of good character;
- (v) be of sound health, good physique and active habits;
- (vi) be free from organic defects and bodily infirmity;

Provided that this provision shall not be applicable in case of Persons with Disabilities candidates;

- (vii) have passed Middle School Examination with Odia as a language subject or have passed a test in Odia in Middle School Standard conducted by the School and Mass Education Department; and
- (viii) must not have more than one spouse living, if married;

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person or there are other grounds for doing so, exempt any person from the operation of this rule.

10. Select List- (i) The commission shall prepare a Select List of successful candidates in order of merit which shall be equal to the number of advertised vacancies.

- (ii) The list of successful candidates drawn in order of merit shall be published by the commission;
- (iii) The commission shall forward the list of successful candidates equal to the number of vacancies advertised to the Appointing Authority who shall issue appointment orders in respect of selected candidates;
- (iv) Appointment to the posts in service shall be made in the order in which their names appear in the Select List;
- (v) The list recommended by the Commission shall remain valid for one year from the date of publication of list by the commission or until another list is prepared afresh whichever is earlier.

11. Probation- (i) Every person appointed to the post in the service shall be on probation for a period of two years;



Provided that the Appointing Authority may, if think fit in any case or class of cases, extend the period of probation:

Provided further that such period of probation shall not include,-

- (a) extraordinary leave;
  - (b) period of unauthorized absence;
  - (c) any other period held to be not being on actual duty.
- (ii) The appointment of a probationer may, for good and sufficient reasons to be recorded in writing, be terminated by the Government at any time without previous notice during the period of probation including extension of such period, if any;
- (iii) A probationer after completing the period of probation to the satisfaction of the Appointing Authority shall be eligible for confirmation subject to the availability of substantive vacancy in the service.

12. Inter-se-Seniority :- (i) The inter-se seniority of the persons appointed through direct recruitment under rule 6 to any post in the service in a particular year shall be in the order in which their names appear in the Select List;

(ii) Inter-se-seniority of Rehabilitation Professionals inducted under rule 4 shall be determined taking into account their date of joining in the contractual service under DDRC.

(iii) Persons inducted under rule 4 shall be en-bloc junior to the persons appointed through direct recruitment under rule 6 in a particular year.

13. Relaxation:- When Government are of the opinion that it is necessary or expedient to do so in the public interest, it may, by order for reasons to be recorded in writing, relax any of the provisions of these rules in respect of any class or category of persons.

14. Interpretation- If any question arises relating to interpretation of any of the provisions of these rules, it shall be referred to the Government whose decision thereon shall be final.

**Schedule**  
**(See Rule 3)**

Sl. No.	Name of the Post	Method of Recruitment	Minimum Educational qualification for Direct Recruitment
1	2	3	4
01	Clinical Psychologist/ Psychologist	Direct Recruitment by the Commission	M.Phil. in Clinical Psychology or M.A in Psychology
02	Sr. Physiotherapist/ Occupational Therapist	Direct Recruitment by the Commission	Post Graduate in related field with 5 years experience / B.P.T / B.O.T.



03	Sr. Prosthetist/ Orthotist	Direct Recruitment by the Commission	Degree in Prosthetic/Orthotic preferably from N.I. with 5 year experience
04	Sr. Speech therapist / Audiologist	Direct Recruitment by the Commission	P.G in related field/ B.Sc. (Speech & Hearing)
05	Prosthesis/ Orthotist (Technician)	Direct Recruitment by the Commission	ITI trained with 2/3 years experience
06	Hearing Assistant/ Junior Speech Therapist	Direct Recruitment by the Commission	DHLS with knowledge of hearing aid repair/ear mould making
07	Mobility Instructor	Direct Recruitment by the Commission	Matriculation with Certificate / Diploma in Mobility Training
08	Multipurpose Rehabilitation Worker	Direct Recruitment by the Commission	10+2 with Diploma in Course Worker

[No. 2769-SSEPD-DA-2-PE-0001-2017]

By order of the Governor

Commissioner-cum- Secretary to Government

**Memo No. 2770/SSEPD, Dated 25.03.2021**

Copy forwarded to the Gazette Cell of Commerce & Transport (Commerce) Department, Government of Odisha, Bhubaneswar for information and necessary action with a request to publish this notification an extraordinary issue of the Odisha Gazette immediately.

Five hundred copies of the notification may please be supplied to this Department.

This is statutory and will bear SRO Number.

Joint Secretary to Government

**Memo No. 2771/SSEPD, Dated 25.03.2021**

Copy forwarded to All Departments of Government/ All Heads of Departments/ All Collectors/ All DSSOs for information and necessary action.

Joint Secretary to Government



**Memo No. 2772/SSEPD, Dated 25.03.2021**

Copy forwarded to Registrar, Orissa High Court, Cuttack/ Secretary, Odisha Public Service Commission/ Secretary, Odisha Staff Selection Commission, Bhubaneswar/ Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar/ Commissioner, Persons with Disabilities, Bhubaneswar for information and necessary action.

*[Signature]*  
25/3/2021  
**Joint Secretary to Government**

**Memo No. 2773/SSEPD, Dated 25.03.2021**

Copy forwarded to all sections of SSEPD Department / Employment Officer, Special Employment Exchange for Physically Handicapped/ General Manager, State Institute of Disability Rehabilitation, Capital Hospital Campus, Unit-6, Bhubaneswar for information and necessary action.

*[Signature]*  
25/3/2021  
**Joint Secretary to Government**

**Memo No. 2774/SSEPD, Dated 25.03.2021**

Copy forwarded to Head State Portal Group, IT Centre, Secretariat for hosting in the Orissa Government website – www.orissagov.ocac.in SSEPD Department.

*[Signature]*  
25/3/2021  
**Joint Secretary to Government**

**ODISHA POLICE  
STATE HEADQUARTERS  
CUTTACK.**

**V-04-2016**

**Memo No.**

18399/Min.

dtd. 13.5.2021

Copy forwarded to all Heads of Police Establishments including Vigilance, Home guards and Fire Services for favour of information and necessary action.

*[Signature]*  
**AIG of Police (Pers.),  
Odisha, Cuttack.**

40 18400 13.5.21

**OD**

- i) Copy to all Sr. Officers for information and necessary action.
- ii) Copy to all Branch Officers/ all Sectional Heads/ Inspr. Cont. Room/ Inspr. IT Cell/ Librarian for information and necessary action.